Focus On: Careers Education at Hardenhuish

Introduction

At Hardenhuish School, our Careers Programme is launched in Year 7 and runs through to the end of sixth form, with key decision-making milestones being individual choices at aged 16 (options after GCSEs) and 18 (options at end of Year 13).

Throughout their school journey, our young people are encouraged to explore their career interests and potential through a range of careers activities delivered both in school - through PSHRE lessons and curriculum opportunities, career talks and workshops, careers fairs and personal guidance - as well as through out of school experiences - visits to universities and colleges and undertaking work experience in Years 10 and 12.

Unifrog

We strive to support all our young people to acquire the knowledge, skills and confidence to enable them to make informed choices about their futures and follow the path that is right for them as individuals.



With this in mind, we are excited to announce that this school year, we will be launching a new digital careers platform called 'Unifrog' which will be tailored for each young person to support their personal careers journeys. The Unifrog online portal will include:

- Engaging, personalised quizzes and psychometric testing to understand interests, personalities, and skills.
- Comprehensive search tools for all pathways to explore all post-16 and post 18 options including universities, colleges, and apprenticeships.
- Applications tools, webinars, fairs, courses, and virtual work experience to connect with and apply successfully to universities, apprenticeships, and work opportunities.
- Opportunities to have meaningful interactions with top employers and universities.
- Record keeping of extra-curricular activities and key skills in one place.

We will roll out Unifrog over the next academic year, starting with Years 10 and 12 in Term 2 who will benefit from the Work Experience section of the platform. Young people in these year groups will be receiving a personal login and supporting 'Getting to Know Unifrog' activities in the coming weeks. Work Experience week for Years 10 and 12 is: 13th-17th July 2026.

Apprenticeships

5% of Hardenhuish young people went onto do an apprenticeship last academic year, either after GCSEs or A-Levels. Apprenticeships are a

Amazing
Apprenticeships

fantastic option to consider and are popular with young people who are visual learners - who process information by learning through a hands-on, practical approach - as well as young

people wishing to pursue their career choice through learning 'on the job' whilst earning and gaining a qualification.

There are 4 levels of apprenticeships in the UK, from GCSE leavers to Degree Level, with over 700 different types of apprenticeships and 1,500 different job roles. If your young person is interested in finding out more about apprenticeships, the 'amazing apprenticeships' website is a good place to start with helpful resources and top tips and also includes a section for parents too. Amazing Apprenticeships | Explore Technical Education & Apprenticeship Opportunities

Mrs Silverton, our school Careers Lead has also shared further information for parents here: Insert PDF (please find attached to email)

Year 11 - for those young people in Year 11 considering an apprenticeship after GCSEs, both Wiltshire College and Bath College can help get the ball rolling. They are experienced at working with local employers to deliver apprenticeship training programmes across different sectors and at different levels. Both colleges have apprenticeship advisors at the end of a phone too. Visit their websites for more information.

6th Form - for those young people in 6th Form considering a Higher or Degree apprenticeship, the 'amazing apprenticeships' website publishes Higher and Degree Apprenticeships Vacancies 3 times a year - the latest list from October 2025 can be found here: Higher & Degree Apprenticeships | Amazing Apprenticeships. We are also running an apprenticeships Q+A session for Years 12 and 13 on Thursday 20th November lunchtime and will be joined (virtually) by an alumni student currently doing a Degree Apprenticeship to help answer any burning questions!

Virtual Work Experience

In addition to Work Experience undertaken by Years 10 and 12 during work experience week: 13th-17th July 2026, virtual work experience is available to all young people at any time of year, through the 'Springpod' website.



Hundreds of free virtual courses and webinars are on offer across a wide variety of industries. Visit their website for some careers inspiration! What is Virtual Work Experience with Springpod? | Springpod