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# HARDENHUISH SCHOOL LIMITED 2023/24 Gender pay gap report

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**Registered address:** Hardenhuish School, Hardenhuish Lane,

Chippenham, Wiltshire, SN14 6RJ

Nature of business

(SIC):

Education

**Snapshot date:** 31 March 2023

Employee headcount: Less than 250 employees

This employer has not provided extra information on their gender pay gap

### Hourly pay gap

In this organisation, women earn 54p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 46% lower than men's.

#### Related content

Gender pay gap reporting: guidance for employers (opens in a new window)

Women Men

46p less

**~** 



When comparing mean (average) hourly pay, women's mean hourly pay is 22.6% lower than men's.

#### About median and mean

# The percentage of women in each pay quarter

In this organisation, women occupy 52.2% of the highest paid jobs and 89.4% of the lowest paid jobs.

Women	Men
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Upper hourly pay quarter (highest paid)

52.2% 47.8%

Upper middle hourly pay quarter

76.6% 23.4%

Lower middle hourly pay quarter

69.6% 30.4%

Lower hourly pay quarter (lowest paid)

89.4% 10.6%

► About pay quarters

# Bonus pay gap

## Who received bonus pay

No bonuses were paid.