

## HARDENHUIISH SCHOOL

### GENDER PAY GAP REPORTING 2018-19

#### Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap: % difference male to female	19.83%	37.92%

#### Proportion of male and female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower middle	Quartile 3 Upper middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	17.74%	19.35%	38.71%	40.32%
Female (% females to all employees in each quartile)	82.26%	80.65%	61.29%	59.68%

Hardenhuish School does not pay bonus pay to any employees.