

HARDENHUIISH SCHOOL

GENDER PAY GAP REPORTING 2018-19 (Snapshot Date: 31st March 2018)

Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap: % difference male to female	22.7%	37.76%

Proportion of male and female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower middle	Quartile 3 Upper middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	20.3%	14.7%	43.5%	40.6%
Female (% females to all employees in each quartile)	79.7%	85.3%	56.5%	59.4%

Hardenhuish School does not pay bonus pay to any employees.