

## HARDENHUIISH SCHOOL

### GENDER PAY GAP REPORTING 2017-18 (Snapshot Date: 31<sup>st</sup> March 2017)

#### Difference in mean and median hourly rate of pay

	Difference in the mean hourly pay	Difference in the median hourly pay
Pay gap: % difference male to female	27.5%	41.1%

#### Proportion of male and female employees according to quartile pay bands

	Quartile 1 Lower	Quartile 2 Lower middle	Quartile 3 Upper middle	Quartile 4 Upper
Male (% males to all employees in each quartile)	15.7%	13.0%	40.6%	42.0%
Female (% females to all employees in each quartile)	84.3%	87.0%	59.4%	58.0%

Hardenhuish School does not pay bonus pay to any employees.